

Baker Clause/Provider access policy

Introduction

This policy statement sets out Estuary Academy North's (EAN) arrangements for managing the access of providers to every student in KS3 and KS4 to discuss both academic and non-academic routes that are available to them as part of a holistic careers programme enabling all our students to make an informed choice about their post 16 provision. This is also measured regularly against the careers standards of the Gatsby benchmarks using a Compass Assessment framework and evaluation with students, teachers and SLT as part of a progressive careers programme.

EAN proactively seeks to build relationships with 6th form schools, colleges, apprenticeship providers, universities and employers as we plan our careers programme and project week activities throughout the school year to ensure all our students have access to the most current and up to date careers information at key transition points and that providers have multiple opportunities to speak to students and their parents across KS3 & KS4 to offer information on vocational, technical and apprenticeship qualifications and pathways.

EAN ensures that their staff involved in personal guidance and pastoral support are up to date with their knowledge through a programme of Continuing Professional Development.

Management of Provider Access Requests

A provider wishing to request access should contact:

Kane Rowland

Email: KRowland@EstuaryAcademy.co.uk

Tel: 01474 332 897

Pupil Offer and Opportunities for Access:

We have a range of flexible programmes to ensure our students and parents have access to a full careers programme of information through assemblies, drop-in IAG , parents Destinations day, careers fairs, apprenticeship workshops, newsletters and transition activities.

Any provider is welcome to contact us to discuss what they can provide for our students and how we can best accommodate your support. Example activities include: Careers Fair, World of Work Preparation, Enterprise events, and Mock Interviews

Any provider wishing to access or provide IAG to our students as part of our careers programme will be supported by our teaching staff throughout their visit and never left unattended. We will make available appropriate resources to support provider presentations, which will be discussed and agreed in advance to ensure material meets our quality assurances and security measures.



Providers are welcome to leave copies of their prospectus' or course literature and we will distribute them to relevant students and have them available in our careers library.

Students can drop in to our careers library to access this information or will be provided relevant information in their careers guidance interviews.

We can promote and distribute details of careers and apprenticeship literature and vacancies to all relevant students and parents through direct Email, parent-mail or promotion in our weekly newsletter.

Approval and Review

Head of School: Abi Woodhouse

Signature:..... Date:.....

Date of Next Review: September, 2025